



**powers**  
& ASSOCIATES LLC

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## **POWERS & ASSOCIATES' PRINCIPAL RETIRES**

**Firm President Tom Powers to Become Strategic Marketing Advisor to Firm  
and Assist HACC with Major Gifts Campaign and Special Projects**

Harrisburg, PA – Officials from Powers & Associates today announced that firm President Tom Powers is retiring from full-time duties at the well-known city-based urban development company. Powers & Associates is currently in the midst of a major redevelopment project in the Midtown section of Harrisburg.

While still a Strategic Marketing Advisor to the company, Powers will also become more active with HACC, Central Pennsylvania's Community College, providing leadership on Special Projects and the College's Major Gift Campaign, a region-wide Capital Improvement and Scholarship Campaign, said Powers & Associates Chairman Doug Neidich.

"Tom Powers has been an integral part of the real estate development industry in Central Pennsylvania for nearly two decades," said Neidich, "and his contributions to both the region and this city are substantial. He has helped shape Powers & Associates into one of the most innovative development companies in the midstate by focusing upon the adaptive reuse of our older building stock, rather than contributing to urban sprawl by paving over our ever-shrinking open spaces. Thanks to his efforts, Powers & Associates is today one of the few truly "green" development firms in Pennsylvania."

"Mr. Powers has been a tremendous resource to us in our long-range strategic planning and college development efforts," said Dr. Edna Baehre, President of HACC, Central Pennsylvania's Community College. "His commitment and hard work on behalf of HACC will continue to strengthen the college's success as a leader in higher education and the premier source of workforce development in the region, as well as service to the residents of Central Pennsylvania," she added.

Tom Powers is a 1979 graduate of Villanova University, where he majored in Criminal Justice, and he earned a Masters Degree in Human Services from Nova University in 1982. He became the youngest prison warden in the nation when he was tabbed to run the North Dakota prison system. Powers went into midstate real estate development after relocating back to Pennsylvania, and served for many years as Senior Vice President of Crossgates, Inc., a Pittsburgh-based development company. He joined with partners Doug Neidich and John Tierney in 2005 to form Powers & Associates.

“I have been blessed throughout my professional life to be surrounded by people who are smart, dedicated and have amazing vision for what the future can be,” said Powers. “While I am now retiring from fulltime duties at Powers & Associates, I will still be actively involved in the company on a project-by-project basis. I’m also looking forward to the challenges of working on behalf of what I believe is the finest community college in our nation.

“My personal appreciation is extended to everyone that I’ve had the good fortune to meet or work with,” he added, “and I especially want to acknowledge the good work of my partners and coworkers at Powers & Associates. The work they are doing is groundbreaking on many different levels, and it has been a very special experience for me both personally and professionally.”

Powers & Associates founder Doug Neidich, who has served as Chairman of the firm since its founding, will be sharing Powers’ day-to-day duties along with firm cofounder John Tierney. Tierney has assumed the position of President, having previously served as the firm’s Chief Operating Officer/Chief Financial Officer. The firm is currently in the midst of work on its Midtown Master Plan, having recently completed the 130,000 sq. ft. HACC Midtown Center, and just launched construction of the new 75,000 sq. ft. commercial office center at N. Third and Reily Streets known as the Campus Square Building. The firm is also renovating the Business Central building in downtown Carlisle, and has several other redevelopment or consulting projects underway throughout the midstate.

Neidich said he and Tierney will continue to operate the company as they always have and will draw on Tom Powers’ extensive real estate experience and knowledge in his new consulting role as the firm’s Strategic Marketing Advisor: “Tom has been an integral part of this company and its growth,” said Neidich, “and our heartfelt appreciation for what he’s done on our behalf goes without saying. He is one of the most gifted men in the area and we’re looking forward to a long and continuing relationship with Tom in his new advisory role.”

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